Image# 11972731561 PAGE 1 / 25

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

									Office Us	e Only	
1.	NAME OF COMMITTEE (in t		PE OR P	RINT ▼		mple: If typi r the lines.	ng, type	12FE4	M5		
Α	RCADIS U.S.	, INC. POI	LITICA	L ACTIO	ON COMM	IITTEE (A	ARCADIS	PAC)			
ΑD	DRESS (number and		30 PLAZ	A DRIVE SU	JITE 100						
	Check if diffe than previous reported. (AC	sly	HIGHLAN	IDS RANCH				СО	80129	1-2377 –	
2.	FEC IDENTIFICA	ATION NUME	BER ▼		CITY 🛦		S	STATE A		ZIP COI	DE 🛦
	C C00388983	3			3. IS THIS REPORT		NEW (N) OR		AMENDED (A)		
4.	TYPE OF REP (Choose One)	ORT	(b) Mont Repo	ort	Feb 20 (M2) Mar 20 (M3)		May 20 (M5) Jun 20 (M6)		Aug 20 (M8) Sep 20 (M9)		Nov 20 (M11) (Non-Election Year Only) Dec 20 (M12)
	(a) Quarterly Rep	orts:		님	Apr 20 (M4)		Jul 20 (M7)		Oct 20 (M10)	×	(Non-Election Year Only) Jan 31 (YE)
	July 15	Report (Q1) Report (Q2)		12-Day PRE-Electio	n	Primary (12F	P)	Gene	ral (12G)		Runoff (12R)
	October Quarterly	15 Report (Q3)		Report for the	ne:	Convention ((120)	Spec	al (12S)	in the	
	January : Year-End	31 Report (YE)		E	Election on					State of	
	July 31 M Report (N Year Only	Non-election	(d)	30-Day POST-Electi Report for tl		General (300	G)	Runo	ff (30R)		Special (30S)
	Terminati (TER)	on Report		·	Election on	M M /	D = D /	Y	Y	in the State of	
5.	Covering Period	11	01		011	through	M M	30	/ Y Y 201	1 Y	
l ce	ertify that I have ex	amined this F	Report ar	nd to the be	est of my kno	wledge and	belief it is true	e, correct	and complet	e.	
Тур	oe or Print Name of	Treasurer	Mr. Dean	Johnson							
Sig	nature of Treasurer	Mr. Dean	Johnson			[Electronicall	y Filed] D	ate 1	2 16	D /	2011
NO	TE: Submission of fa	alse, erroneous	s, or inco	mplete infor	mation may su	bject the per	son signing th	is Report	to the penaltie	es of 2 L	J.S.C. §437g.
	Office Use Only									FOR ev. 12/20	

SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

30 2011 Report Covering the Period: 2011 From: To: 11 **COLUMN A COLUMN B** This Period Calendar Year-to-Date (a) Cash on Hand 89478.29 January 1, 2011 (b) Cash on Hand at 43964.09 Beginning of Reporting Period..... 74586.66 5600.86 (c) Total Receipts (from Line 19) (d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 49564.95 164064.95 6(a) and 6(c) for Column B)..... 5000.00 119500.00 Total Disbursements (from Line 31)...... Cash on Hand at Close of 8. Reporting Period 44564.95 44564.95 (subtract Line 7 from Line 6(d))..... Debts and Obligations Owed TO the Committee (Itemize all on 0.00 Schedule C and/or Schedule D) 10. Debts and Obligations Owed BY the Committee (Itemize all on 0.00 Schedule C and/or Schedule D) This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission 999 E Street, NW Washington, DC 20463

Toll Free 800-424-9530 Local 202-694-1100

DETAILED SUMMARY PAGE

of Receipts

FEC Form 3X (Rev. 06/2004)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

	COLUMN A	COLUMN B				
I. Receipts	I. Receipts Total This Period					
. Contributions (other than loans) From: (a) Individuals/Persons Other						
Than Political Committees	5500.96	64049.92				
(i) Itemized (use Schedule A)	5590.86	04049.92				
(ii) Unitemized(iii) TOTAL (add	10.00	10536.12				
Lines 11(a)(i) and (ii)	5600.86	74586.04				
(b) Political Party Committees	0.00	0.00				
(c) Other Political Committees (such as PACs)	0.00	0.00				
(d) Total Contributions (add Lines						
11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5) 2. Transfers From Affiliated/Other	5600.86	74586.04				
Party Committees	0.00	0.00				
-	0.00					
. All Loans Received	0.00	0.00				
. Loan Repayments Received	0.00	0.00				
. Offsets To Operating Expenditures						
(Refunds, Rebates, etc.)	0.00	0.00				
(Carry Totals to Line 37, page 5)	0.00	0.00				
to Federal Candidates and Other						
Political Committees	0.00	0.00				
. Other Federal Receipts						
(Dividends, Interest, etc.)	0.00	0.62				
. Transfers from Non-Federal and Levin Funds (a) Non-Federal Account						
(from Schedule H3)	0.00	0.00				
(Horri Goricadio Fro)	7	0.00				
(b) Levin Funds (from Schedule H5)	0.00	0.00				
(c) Total Transfers (add 18(a) and 18(b))	0.00	0.00				
9. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))▶	5600.86	74586.66				
. Total Federal Receipts (subtract Line 18(c) from Line 19)▶	5600.86	74586.66				

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. Disbursements	Total This Period					
. Operating Expenditures: (a) Allocated Federal/Non-Federal	Total Tills I Gliou	Calendar Year-to-Date				
Activity (from Schedule H4)						
(i) Federal Share	0.00	0.00				
(ii) Non-Federal Share	0.00	0.00				
(b) Other Federal Operating	0.00	0.00				
Expenditures	0.00	0.00				
(add 21(a)(i), (a)(ii), and (b))▶	0.00	0.00				
Transfers to Affiliated/Other Party	7					
Committees	0.00	0.00				
Contributions to Federal Candidates/Committees						
and Other Political Committees	5000.00	119500.00				
Independent Expenditures	0.00	0.00				
(use Schedule E) Coordinated Party Expenditures	0.00	0.00				
(2 U.S.C. §441a(d)) (use Schedule F)	0.00	0.00				
(dae concodic 1)	7 7					
Loan Repayments Made	0.00	0.00				
Loans Made	0.00	0.00				
(a) Individuals/Persons Other		0.00				
Than Political Committees	0.00	0.00				
(b) Political Party Committees	0.00	0.00				
(b) Political Party Committees	0.00					
(such as PACs)	0.00	0.00				
_	, , , , , , , , , , , , , , , , , , , ,					
(d) Total Contribution Refunds	0.00					
(add Lines 28(a), (b), and (c))▶	0.00	0.00				
Other Dishuraements	0.00	0.00				
Other Disbursements	0.00	0.00				
Federal Election Activity (2 U.S.C. §431(20))						
(a) Allocated Federal Election Activity						
(from Schedule H6)						
(i) Federal Share	0.00	0.00				
	0.00	0.00				
(ii) "Levin" Share	0.00	0.00				
(b) Federal Election Activity Paid Entirely	0.00	0.00				
With Federal Funds	0.00					
Lines 30(a)(i), 30(a)(ii) and 30(b))▶	0.00	0.00				
() () () () () () () () () ()						
Total Disbursements (add Lines 21(c), 22,						
23, 24, 25, 26, 27, 28(d), 29 and 30(c))	5000.00	119500.00				
	7					
Total Federal Disbursements						
(subtract Line 21(a)(ii) and Line 30(a)(ii)	5000 00	110500 00				
from Line 31)	5000.00	119500.00				

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
3. Total Contributions (other than loans) (from Line 11(d), page 3)	5600.86	74586.04
4. Total Contribution Refunds (from Line 28(d))	0.00	0.00
5. Net Contributions (other than loans) (subtract Line 34 from Line 33)	5600.86	74586.04
6. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))▶	0.00	0.00
7. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
8. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

Use separate schedule(s) for each category of the Detailed Summary Page

FOR	PAGE	6	OF	25			
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	13	14		15	16	,	17

or for commercial purposes, other than using t	he name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	AL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) Mr. Marwan B. Abboud Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Vice President Aggregate Year-to-Date ▼ 1150.00	Date of Receipt 11 18 2011 Transaction ID: SA11AI.10557 Amount of Each Receipt this Period 100.00 \$50.00 x 2 bimonthly payroll deductions
Full Name (Last, First, Middle Initial) Mr. Joseph Applegate Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) Other (specify)	State Zip Code CO 80129 C Occupation Senior Vice President Aggregate Year-to-Date ▼ 440.00	Date of Receipt 11 18 2011 Transaction ID: SA11AI.10558 Amount of Each Receipt this Period 80.00 \$40.00 x 2 bimonthly payroll deductions
Full Name (Last, First, Middle Initial) Mr. Allen J. Aspacher Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary Other (specify) Other (specify)	State Zip Code CO 80129 C Occupation Area Manager Aggregate Year-to-Date ▼ 442.29	Date of Receipt 11 18 2011 Transaction ID: SA11AI.10559 Amount of Each Receipt this Period 38.46 \$19.23 x 2 Bi-Weekly payroll deductions
SUBTOTAL of Receipts This Page (optional)	•	218.46
TOTAL This Period (last page this line number	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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or for commercial purposes, other than using	g the name and address of any political committee t	to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLIT	ICAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) 1. Ms. Ann Avila Warner		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 182011
City	State Zip Code	Transaction ID : SA11AI.10560
Highland Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	200.00
Name of Employer	Occupation	\$100 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Vice President	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	1850.00	
Full Name (Last, First, Middle Initial) 3. Mr. Alfred J. Barrett		Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200		11 18 2011
City	State Zip Code	Transaction ID : SA11AI.10561
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	57.70
Name of Employer	Occupation	\$28.85 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General		
Other (specify) ▼	663.55	
Full Name (Last, First, Middle Initial) Mr. Jerry Beckman		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City	State Zip Code	Transaction ID : SA11AI.10562
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Associate Vice President	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General		
Other (specify) ▼	1150.00	
SUBTOTAL of Receipts This Page (optional	ıl)	357.70
TOTAL This Period (last page this line num	nber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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or for commercial purposes, other than using the	he name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	AL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) Mr. Steven B Blake Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) Full Name (Last, First, Middle Initial)	State Zip Code CO 80129 C Occupation Chief Executive Officer Aggregate Year-to-Date ▼ 2653.97	Date of Receipt 11 18 2011 Transaction ID: SA11AI.10563 Amount of Each Receipt this Period 230.78 \$115.39 x 2 Bi-Weekly payroll deductions
Ame (Last, First, Middle Initial) Mr. Edward Boot Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼ Full Name (Last, First, Middle Initial)	State Zip Code CO 80129 C Occupation Vice President Aggregate Year-to-Date ▼ 1150.00	Date of Receipt 11 18 2011 Transaction ID: SA11AI.10564 Amount of Each Receipt this Period 100.00 \$50.00 x 2 bimonthly payroll deductions
Mr. Mark Claussen Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Associate VP Aggregate Year-to-Date ▼ 1150.00	Date of Receipt 11 18 2011 Transaction ID: SA11AI.10565 Amount of Each Receipt this Period 100.00 \$50. x 2 Bi-Weekly payroll deductions
SUBTOTAL of Receipts This Page (optional)	<u> </u>	430.78
TOTAL This Period (last page this line number	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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	13		14		15	16	;	17

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Gary Coates		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10566 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	270.00
Name of Employer Arcadis U.S. Inc.	Occupation EVP Operations	\$135. x 2 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 3105.00	
Full Name (Last, First, Middle Initial) Mr. Edward Copeland	•	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	11 18 2011
Highland Ranch	CO 80129	Transaction ID : SA11AI.10567 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	50.00
Name of Employer Arcadis US inc.	Occupation Executive Vice President	\$25. x 2 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 575.00	
Full Name (Last, First, Middle Initial) C. Mr. Curt Cramer		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10568 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	192.32
Name of Employer Arcadis U.S. Inc.	Occupation EVP Env/Infr/Bldgs	\$96.16 x 2 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 2211.68	
SUBTOTAL of Receipts This Page (optional)	512.32
, , ,	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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	13		14		15		16	;	17

or for commercial purposes, other than using	g the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLIT	ICAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Paul A. Dalida		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City	State Zip Code	Transaction ID : SA11AI.10569
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	138.46
Name of Employer	Occupation	\$69.23 x 2 Bi-Weekly payroll deduction
Arcadis U.S. Inc.	Vice President	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	1592.29	
Full Name (Last, First, Middle Initial) 3. Mr. Sudhir Damle	I .	Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200		11 18 2011
City	State Zip Code	Transaction ID : SA11AI.10570
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	200.00
Name of Employer	Occupation	\$100 x 2 Bi-Weekly payroll deduction
Arcadis U.S. Inc.	Executive Vice President	
Receipt For:	Aggregate Year-to-Date ▼	-
Primary General		
Other (specify) ▼	2300.00	
Full Name (Last, First, Middle Initial) Mr. Keith Dias		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City	State Zip Code CO 80129	Transaction ID : SA11AI.10571
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	140.00
Name of Employer	Occupation	\$70 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General		
Other (specify) ▼	1610.00	
SUBTOTAL of Receipts This Page (optional	· h	478.46
TOTAL This Period (last page this line nun	nber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	 11	OF	25		
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		X	11a		11b		11c	12		
			13		14		15	16	;	17

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Peter Dyke		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10572 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	200.00
Name of Employer Arcadis U.S. Inc.	Occupation Executive VP	- \$100 x 2 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 900.00	
Full Name (Last, First, Middle Initial) Mr. Pedro Fierro Mailing Address 630 Plaza Drive	·	Date of Receipt
Suite 200 City	State Zip Code	11 18 2011 Transaction ID : SA11AI.10573
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	20.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager, Business Practice	- \$10 x 2 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 230.00	
Full Name (Last, First, Middle Initial) Mr. Robert Flowers		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10574 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	\$50 x 2 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify)	Aggregate Year-to-Date ▼ 600.00	
SUBTOTAL of Receipts This Page (optional	l)	320.00
TOTAL This Period (last page this line num	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

					PAGE	1	12	OF	25
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	13		14		15		16	;	17

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Robert Goldman		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City	State Zip Code	Transaction ID : SA11AI.10575
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	380.00
Name of Employer	Occupation	\$190.00 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Executive Vice President	
Receipt For:	Aggregate Year-to-Date ▼]
Primary General Other (specify) ▼	4370.00	
Full Name (Last, First, Middle Initial) Mr. William Grubbs	·	Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200	State Zip Code	11 18 2011
Highlands Ranch	CO 80129	Transaction ID : SA11AI.10576
	50.125	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	80.00
Name of Employer	Occupation	\$40 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Area Manager	
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 920.00	
Full Name (Last, First, Middle Initial) Mr. Craig Halvorson		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10577 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Associate Vice President	
Receipt For:	Aggregate Year-to-Date ▼	-
Primary General Other (specify) ▼	1150.00	
SUBTOTAL of Receipts This Page (optional)		560.00
TOTAL This Period (last page this line numb	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

					PAGE	_ 1	13	OF	25
(check only one)									
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	13		14		15		16	;	17

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. John Hanisch		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10578
	00 00123	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	10.00
Name of Employer	Occupation	\$5 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Tech Expert/Engineer	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	475.00	
Full Name (Last, First, Middle Initial) Mr. Marble J. Hensley (Jr.) Mailing Address 630 Plaza Drive		Date of Receipt
Suite 200		11 18 2011
City	State Zip Code	Transaction ID : SA11AI.10579
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	40.00
Name of Employer	Occupation	\$20 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager	
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 460.00	
Full Name (Last, First, Middle Initial) Mr. James Hill		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10580 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	50.00
Name of Employer	Occupation	\$25 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Account Manager	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	500.00	
SUBTOTAL of Receipts This Page (optional)		100.00
TOTAL This Period (last page this line numb	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	•	14	OF	25	
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or for commercial purposes, other than using t	he name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	AL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) Mr. Thomas Holcombe Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) Full Name (Last, First, Middle Initial)	State Zip Code CO 80129 C Occupation Business Development Manager Aggregate Year-to-Date ▼ 575.00	Date of Receipt 11 18 2011 Transaction ID: SA11AI.10582 Amount of Each Receipt this Period 50.00 \$50 x 2 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial) Mr. Berny D Ilgner Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼ Full Name (Last, First, Middle Initial)	State Zip Code CO 80129 C Occupation Manager, Business Practice Aggregate Year-to-Date ▼ 345.00	Date of Receipt 11 18 2011 Transaction ID: SA11AI.10583 Amount of Each Receipt this Period 30.00 \$15 x 2 Bi-Weekly payroll deductions
Mr. Dennis J. Kachmarsky Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Vice President Aggregate Year-to-Date ▼	Date of Receipt 11 18 2011 Transaction ID: SA11AI.10584 Amount of Each Receipt this Period 76.94 \$38.47 x 2 Bi-Weekly payroll deductions
SUBTOTAL of Receipts This Page (optional).	<u> </u>	156.94
TOTAL This Period (last page this line number	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	 15	OF	25		
	(check only one)									
		X	11a		11b		11c	12		
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or for commercial purposes, other than using	g the name and address of any political committee t	to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Dennis M. Kamber		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10585 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	140.00
Name of Employer Arcadis U.S. Inc.	Occupation Director, Business Practice	\$70 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1610.00	
Full Name (Last, First, Middle Initial) Mr. Robert Lawson Mailing Address 630 Plaza Drive	<u>'</u>	Date of Receipt
Suite 200 City	State Zip Code	11 18 2011
Highland Ranch	CO 80129	Transaction ID : SA11AI.10586 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	76.94
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	\$38.47 x 2 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 884.81	
Full Name (Last, First, Middle Initial) C. Mr. Mark A. Lethbridge	- '	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10587 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	80.00
Name of Employer Arcadis U.S. Inc.	Occupation Sales Manager	\$40 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 920.00	_
SUBTOTAL of Receipts This Page (ontional	1)	296.94
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Use separate schedule(s) for each category of the Detailed Summary Page

TOTAL TAGINDET					PAGE	1	16	OF	25
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or for commercial purposes, other than using t	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Christopher C. Lutes		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City	State Zip Code	Transaction ID : SA11AI.10588
Highland Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	20.00
Name of Employer	Occupation	\$10 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Associate VP	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	230.00	
Full Name (Last, First, Middle Initial) Michael Maierle		Date of Receipt
Mailing Address 630 Plaza Drive	M = M / D = D / Y = Y = Y	
Suite 200	11 18 2011	
Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10589
	30.20	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	director	
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1150.00	
Full Name (Last, First, Middle Initial) Mr. Seth Matters		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10590 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	200.00
Name of Employer	Occupation	\$100 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	2300.00	
SUBTOTAL of Receipts This Page (optional).		320.00
TOTAL This Period (last page this line number	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

ı						PAGE		17	OF	25
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	X	11a		11b		11c		12		
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or for co	mmercial purposes, other than using the	name and address of any political committee to	solicit contributions from such committee.				
\	E OF COMMITTEE (In Full) CADIS U.S., INC. POLITICA	L ACTION COMMITTEE (ARCAD	DIS PAC)				
	lame (Last, First, Middle Initial) George McMahon		Date of Receipt				
	g Address 630 Plaza Drive Suite 200		11 18 2011				
City Highl	ands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10591 Amount of Each Receipt this Period				
	ID number of contributing al political committee.	C	40.00				
	e of Employer lis U.S. Inc.	Occupation Vice President	\$20. x 2 Bi-Weekly payroll deductions				
Recei	pt For: Primary	Aggregate Year-to-Date ▼ 460.00					
B. <u>Mr.</u>	lame (Last, First, Middle Initial) Bruce C. McNitt		Date of Receipt				
Mailin — City	g Address 630 Plaza Drive Suite 200	11 18 2011 Transaction ID : SA11AI.10592					
Highl	ands Ranch	State Zip Code CO 80129	Amount of Each Receipt this Period				
	ID number of contributing al political committee.	С	50.00				
	e of Employer is U.S. Inc.	Occupation Business Manager	\$25 x 2 Bi-Weekly payroll deductions				
Recei	pt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 575.00					
	lame (Last, First, Middle Initial) Andrew J. Murphy		Date of Receipt				
Mailin	g Address 630 Plaza Drive		11 18 2011				
City High	ands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10593 Amount of Each Receipt this Period				
	ID number of contributing al political committee.	C	115.40				
Name	of Employer	Occupation	\$57.70 x 2 Bi-Weekly payroll deductions				
Arcad	lis U.S. Inc.	Area Manager					
Recei	pt For:	Aggregate Year-to-Date ▼					
	Primary General Other (specify) ▼	1327.10					
SUBTO	TAL of Receipts This Page (optional)		205.40				
TOTAL	This Period (last page this line number of	only)					

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	. 1	18	OF	25	
(cl	(check only one)									
	X	11a		11b		11c		12		
		13		14		15		16	;	17

or for commercial purposes, other than using	g the name and address of any political committee t	to solicit contributions from such committee.				
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLIT	ICAL ACTION COMMITTEE (ARCA	DIS PAC)				
Full Name (Last, First, Middle Initial) A. Mr. Steven Niparko		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200		11 18 2011				
City	State Zip Code	Transaction ID : SA11AI.10594				
Highlands Ranch	CO 80129	Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	200.00				
Name of Employer	Occupation	\$100 x 2 Bi-Weekly payroll deductions				
Arcadis U.S. Inc.	General Counsel					
Receipt For:	Aggregate Year-to-Date ▼	-				
Primary General						
Other (specify) ▼	2300.00					
Full Name (Last, First, Middle Initial) 3. Mr. Ralph Paglia	1	Date of Receipt				
Mailing Address 630 Plaza Drive		M M / D D / Y Y Y Y				
Suite 200		11 18 _2011 _				
City	State Zip Code	Transaction ID : SA11AI.10595				
Highland Ranch	CO 80129	Amount of Each Receipt this Period				
FEC ID number of contributing						
federal political committee.	C	50.00				
	Occupation	\$25 x 2 Bi-Weekly payroll deductions				
Name of Employer Arcadis U.S. Inc.	Occupation	+=3 × = 2				
	Associate Vice President	-				
Receipt For: Primary General	Aggregate Year-to-Date ▼					
Other (specify)	575.00					
	5.500					
Full Name (Last, First, Middle Initial) Mr. Lynden J Peters		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200		11 18 2011				
City	State Zip Code	Transaction ID : SA11AI.10596				
Highlands Ranch	CO 80129	Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	90.00				
Name of Employer	Occupation	\$45 x 2 Bi-Weekly payroll deductions				
Arcadis U.S. Inc.	Project Manager					
Receipt For:	Aggregate Year-to-Date ▼	1				
Primary General						
Other (specify) ▼	1035.00					
SUBTOTAL of Receipts This Page (optional	ıl)	340.00				
	<u> </u>					
TOTAL This Period (last page this line num	nber only)					

Use separate schedule(s) for each category of the Detailed Summary Page

FO	PAGE		19	OF	25			
(check only one)								
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	13	14		15		16		17

or for commercial purposes, other than using	g the name and address of any political committee t	to solicit contributions from such committee.				
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLIT	ICAL ACTION COMMITTEE (ARCA	DIS PAC)				
Full Name (Last, First, Middle Initial) A. Mr. James Reid		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200		1.1 18 2011				
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10597 Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	С	50.00				
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	\$25 x 2 Bi-Weekly payroll deductions				
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 575.00					
Full Name (Last, First, Middle Initial) Mr. Bruce Risley Mailing Address can Plane Price	Date of Receipt					
Mailing Address 630 Plaza Drive Suite 200 City	11 18 2011 Transaction ID : SA11AI.10598					
Highlands Ranch	State Zip Code CO 80129	Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	140.00				
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	- \$70 x 2 Bi-Weekly payroll deductions				
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1610.00					
Full Name (Last, First, Middle Initial) C. Mr. Alexander Rothchild		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200		11 18 2011				
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10599 Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	150.00				
Name of Employer Arcadis U.S. Inc.	Occupation National Expert	\$75 x 2 Bi-Weekly payroll deductions				
Receipt For: Primary General Other (specify)	Aggregate Year-to-Date ▼ 1725.00	_				
SUBTOTAL of Receipts This Page (optional	al)	340.00				
	nber only)					

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	2	20	OF	25
(check only one)									
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or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial) A. Mr. Wassim Selman		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City	State Zip Code	Transaction ID : SA11AI.10601
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50.00 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Area Manager	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	1150.00	
Full Name (Last, First, Middle Initial) 3. Ms. Lee Ann Smith		Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200		11 18 2011
City	State Zip Code	Transaction ID : SA11AI.10602
Highland Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	40.00
Name of Employer	Occupation	\$20 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Project Director	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	380.00	
Full Name (Last, First, Middle Initial)		
. Mr. Zachary Smith		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		11 18 2011
City	State Zip Code	Transaction ID : SA11AI.10603
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	153.86
Name of Employer	Occupation	\$76.93 x 2 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Business Practice Director	
Receipt For:	Aggregate Year-to-Date ▼	-
Primary General		
Other (specify) ▼	1769.39	
SUBTOTAL of Receipts This Page (optional)		293.86
TOTAL This Period (last page this line numb	per only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	2	21	OF	25	
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or	for commercial purposes, other than using the	name and address of any political committee to	solicit contributions from such committee.
\rangle	NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICA	L ACTION COMMITTEE (ARCAD	DIS PAC)
Α.	Full Name (Last, First, Middle Initial) Mr. Allan Steckleberg		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		11 18 2011
	City	State Zip Code	Transaction ID : SA11AI.10604
	Highlands Ranch	CO 80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	100.00
	Name of Employer	Occupation	\$50 x 2 Bi-Weekly payroll deductions
	Arcadis U.S. Inc.	Associate Vice President	
	Receipt For:	Aggregate Veer to Date W	
	Primary General	Aggregate Year-to-Date ▼	
	Other (specify) ▼	1150.00	
В.	Full Name (Last, First, Middle Initial) Mr. Steven Taylor		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		11 18 _2011 _
	City	State Zip Code	Transaction ID : SA11AI.10605
	Highlands Ranch	CO 80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	40.00
	Name of Employer	Occupation	\$20 x 2 Bi-Weekly payroll deductions
	Arcadis U.S. Inc.	Controller	
	Receipt For:		
	Primary General	Aggregate Year-to-Date ▼	
	Other (specify) ▼	, 460.00	
<u> </u>	Full Name (Last, First, Middle Initial) Ms. Anne Thatcher		Date of Receipt
	Mailing Address 630 Plaza Drive		11 18 _ 2011 _
	Suite 200 City	State Zip Code	Transaction ID : SA11AI.10606
	Highland Ranch	CO 80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	30.00
	Name of Employer	Occupation	\$15 x 2 Bi-Weekly payroll deductions
	Arcadis U.S. Inc.	Vice President	
	Receipt For:	Aggregate Year-to-Date ▼	
	Primary General	Aggregate fear-to-Date ▼	
	Other (specify) ▼	345.00	
S	UBTOTAL of Receipts This Page (optional)	<u> </u>	170.00
Т	OTAL This Period (last page this line number of	only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	2	22	OF		25		
	(check only one)											
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			13		14		15		16			17

or for commercial purposes, other than using	g the name and address of any political committee t	o solicit contributions from such committee.				
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCA	DIS PAC)				
Full Name (Last, First, Middle Initial) A. Mr. Rohitkumar D. Trivedi		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200	Mailing Address 630 Plaza Drive Suite 200					
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10607 Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	100.00				
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$50.00 x 2 Bi-Weekly payroll deduct				
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1150.00					
Full Name (Last, First, Middle Initial) 3. Mr. Wayne A. Welch		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	11 18 2011				
Highlands Ranch	CO 80129	Transaction ID : SA11AI.10608 Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	40.00				
Name of Employer Arcadis U.S. Inc.	Occupation Project Manager	\$20 x 2 Bi-Weekly payroll deductions				
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 460.00					
Full Name (Last, First, Middle Initial) C. Mr. Erhardt Werth		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200	11 18 2011					
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.10609 Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	200.00				
Name of Employer	\$100 x 2 Bi-Weekly payroll deductions					
Arcadis U.S. Inc.	Executive Vice President					
Receipt For:	Aggregate Year-to-Date ▼					
Primary General Other (specify) ▼	2300.00					
SUBTOTAL of Receipts This Page (optional	1)	340.00				
TOTAL This Period (last page this line num	ber only)					

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:				PAGE	: 2	23	OF	25		
(check only one)										
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		13		14		15		16		17

or for commercial purposes, other than using	g the name and address of any political committee to	solicit contributions from such committee.		
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)		
Full Name (Last, First, Middle Initial) A. Mr. Timothy Wippold		Date of Receipt		
Mailing Address 630 Plaza Drive Suite 200 City	11 18 2011 Transaction ID : SA11Al.10610			
Highlands Ranch FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period 150.00		
Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼	Occupation Business Practice Manager Aggregate Year-to-Date ▼ 1725.00	- \$75 x 2 Bi-Weekly payroll deductions		
Full Name (Last, First, Middle Initial) 3. Mailing Address	Date of Receipt			
City	Amount of Each Receipt this Period			
FEC ID number of contributing federal political committee.	C			
Name of Employer Receipt For:	Occupation Aggregate Year-to-Date ▼			
Primary General Other (specify) ▼				
Full Name (Last, First, Middle Initial)		Date of Receipt		
Mailing Address City	State Zip Code	M = M / D = D / Y = Y = Y		
FEC ID number of contributing	Amount of Each Receipt this Period			
federal political committee. Name of Employer	Occupation			
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼			
SUBTOTAL of Receipts This Page (optional	1)	150.00		
TOTAL This Period (last page this line num	aber only)	5590.86		

SCHEDULE B (FEC Form 3X)		FOR LINE I	NE NUMBER: PAGE 24 OF 25			
ITEMIZED DISBURSEMENTS	Use separate schedule(s) for each category of the	(check only	one)			
	Detailed Summary Page	21b 27	22 X 23 24 25 26 28a 28b 28c 29 30b			
Any information copied from such Reports and State	ments may not be sold or us					
or for commercial purposes, other than using the nar	me and address of any politic	al committee to	solicit contributions from such committee.			
NAME OF COMMITTEE (In Full)						
$ \; angle$ ARCADIS U.S., INC. POLITICAL $ ho$	ACTION COMMITTE	E (ARCAD	IS PAC)			
Full Name (Last, First, Middle Initial)		1				
A. BILL SHUSTER FOR CONGRESS	Date of Disbursement					
	M = M / D = D / Y = Y = Y					
Mailing Address PO BOX 27	11 11 2011					
City	State Zip Code					
HOLLIDAYSBURGH	PA 16648		Transaction ID: SB23.10552			
Purpose of Disbursement						
Contribution to Federal Candidate		011	Amount of Each Disbursement this Period			
Candidate Name WILLIAM F SHUSTER		Category/	1000.00			
	ment For: 2012	Туре				
Senate Seasons	Primary General					
President	Other (specify) ▼					
State: PA District: 09						
Full Name (Last, First, Middle Initial)			Data of Dishursament			
B. CITIZENS FOR TOM PETRI			Date of Disbursement			
Mailing Address PO BOX 270			11 21 _ 2011 _			
City	State Zip Code		Transaction ID : SB23.10554			
FOND DU LAC Purpose of Disbursement	WI 54936					
Contribution to Federal Candidate		011	Amount of Each Disbursement this Period			
Candidate Name		Category/	4000.00			
TOM PETRI		Туре	1000.00			
	ment For: 2012 Primary General					
President	Other (specify)					
State: WI District: 06	- \-r \(\forall \)					
Full Name (Last, First, Middle Initial)						
C. FEINSTEIN FOR SENATE	Date of Disbursement					
Moiling Address 4004 AVENUE OF THE OTABLE	LUTE 000		11 21 2011			
Mailing Address 1801 AVENUE OF THE STARS S	11 21 2011					
City	State Zip Code		Transaction ID : SB23.10555			
LOS ANGELES	CA 90067		11a115aCtiOi1 ID . 3D23.10333			
Purpose of Disbursement Contribution to Federal Candidate		011	Assessment of Food Dill.			
Candidate Name		Amount of Each Disbursement this Period				
DIANNE FEINSTEIN	Category/ Type	1500.00				
	ment For: 2012					
Senate Street	Primary General					
State: CA District: 00	Other (specify) ▼					
State. OA District. 00						
SUBTOTAL of Disbursements This Page (optional).			3500.00			

SCHEDULE B (FEC Form 3X)		FOR LINE NUMBER: PAGE 25 OF 25				
ITEMIZED DISBURSEMENTS	Use separate schedule(s)	-	FOR LINE NUMBER: PAGE 25 OF 25 (check only one)			
II LIVIIZLU DISDUNSENIEN IS	for each category of the	21b	22 💢 23 24 25 26			
	Detailed Summary Page	27	28a 28b 28c 29 30b			
Any information copied from such Reports and Stater	nents may not be sold or us	sed by any person	on for the purpose of soliciting contributions			
or for commercial purposes, other than using the nan						
NAME OF COMMITTEE (In Full)						
$ \; angle$ ARCADIS U.S., INC. POLITICAL A	CTION COMMITTE	EE (ARCAD	DIS PAC)			
/			,			
Full Name (Last, First, Middle Initial)						
A. KAPTUR FOR CONGRESS	Date of Disbursement					
Mailian Address D.O. DOV 000	M M / D D / Y Y Y Y					
Mailing Address P.O. BOX 899	11 04 2011					
City	State Zip Code					
TOLEDO	OH 43697		Transaction ID : SB23.10551			
Purpose of Disbursement						
Contribution to Federal Candidate		011	Amount of Each Disbursement this Period			
Candidate Name		Category/	500.00			
MARCY KAPTUR		Туре	300.00			
	nent For: 2012					
Senate President	Primary General Other (specify)					
State: OH District: 09	Other (specify)					
Full Name (Last, First, Middle Initial)						
B. LATOURETTE FOR CONGRESS	COMMITTEE		Date of Disbursement			
LATOURLET LET ON CONCINCOS			M = M / D = D / Y = Y = Y			
Mailing Address 320 KENARDEN DR.			11 30 2011			
	State Zip Code		Transaction ID : SB23.10556			
HIGHLAND HTS. Purpose of Disbursement	OH 44143					
Contribution to Federal Candidate		011	Amount of Each Disbursement this Period			
Candidate Name			, and an earl bisbursoment this I enou			
STEVEN C LATOURETTE		Category/ Type	1000.00			
	nent For: 2012	.,,,,	,			
	Primary General					
President	Other (specify) ▼					
State: OH District: 14						
Full Name (Last, First, Middle Initial)						
C.	Date of Disbursement					
Mailing Address	M M / D D / Y Y Y Y					
Mailing Address						
City						
•	City State Zip Code					
Purpose of Disbursement	Purpose of Disbursement					
		Amount of Each Disbursement this Period				
Candidate Name		Category/				
000		Туре				
Office Sought: House Disburser						
Senate President	Other (specify) —					
State: District:	Other (specify) ▼					
S.a.o. Diotriot.						
SUBTOTAL of Disbursements This Page (optional)			1500.00			
CODINE OF BIODATOCHICITIO 1 age (optional)						
TOTAL This Period (last page this line number only)			5000.00			